



**SIEMBRA LEADERSHIP
HIGH SCHOOL**

POSITION ANNOUNCEMENT: PROJECT-BASED LEARNING TEACHER/ADVISOR

Siembra Leadership High School is a start-up charter in its fourth year of operation. We are growing! Siembra is adding at least two new teaching positions for the 2019 - 2020 academic year. We are looking for authentic, passionate, dynamic and inspiring educators who will demonstrate commitment to improving education for students and families through student support, community engagement and project-based learning. We value creative and energetic educators who have an enthusiastic approach to leadership development, as it applies to both themselves and students.

Siembra Leadership High School Mission Statement

The mission of Siembra Leadership High School (SLHS) is to prepare academically underserved students for entrepreneurial careers that reflect the values and needs of the Westside and South Valley Communities through collaboration with entrepreneurs, and an emphasis on social, emotional, and intellectual growth.

Position Description:

Teachers are chiefly responsible for carrying out the mission of the school based on the following duties:

- Ability to work in an environment that mimics that of a startup company, including but not limited to: ability/willingness to adapt in the moment, working in uncertainty, willingness to demonstrate courageous initiative, risk taking, development of systems and participation in the co-creation of a startup school setting.
- Design authentic and engaging entrepreneurial focused projects through “project based learning” aligned to learning objectives/standards.
- Commitment to a “mastery-based” instructional method and assessment process that engages young people in a skill development and content knowledge that is not based on traditional measures of seat time and letter grades.
- Collaborate in a co-teaching model to develop regular cross disciplinary projects that culminate in exhibitions of learning at the end of each trimester and/or school year.
- Provide “inclusive” instruction to accommodate for students with learning disabilities and language acquisition needs.
- Support the development of students’ “soft skills” in a group work model.
- Facilitate the growth of a physically and emotionally safe school culture through daily activities during both project and advisory work.
- Lead an advisory caseload of students through the four-year experience of the school by supporting those students in their intellectual and social and emotional development.
- Engage families through asset based and “positive youth development” frameworks.
- Participate in ongoing professional development trainings. Develop professional development trainings for staff with regard to area(s) of expertise.



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- Operate classrooms that are open to visitors and community partners who wish to learn about/experience the school model.
- Commitment to other essential duties as is necessary in a start-up school with a small staff.

Required Qualifications:

- Bachelor's degree or higher
- New Mexico secondary teaching license
- Ability to pass a background check

Preferred Qualifications:

- Experience supporting the social and emotional needs of students
- Bilingual/bicultural
- Endorsements in multiple content areas
- TESOL
- Science and/or Math endorsement
- Modern and Classical Language(s) endorsement
- Special Education License

How to Apply:

For consideration, applicant(s) must submit the following materials directly to Jaqlyn Baldwin, Executive Director/Principal at j.baldwin@siembraabq.org

- Letter of interest demonstrating qualification and experience
- Personal statement of educational philosophy
- Current curriculum vitae or resume
- 3 references - direct supervisors preferred
- Copies of current license(s)

All applicants will be screened based on desirable qualifications and relevant experience. The most qualified applicants will be scheduled for position interviews. All other applicant submissions will be placed in a talent bank for future consideration.

At Siembra Leadership High School, we do not just accept difference - we celebrate it, we support it, and we thrive on it for the benefit of our employees, students and families. Siembra Leadership is proud to be an equal opportunity workplace and is an affirmative action employer.