



SIEMBRA LEADERSHIP
HIGH SCHOOL

POSITION ANNOUNCEMENT: STUDENT SUPPORT SOCIAL WORKER

Siembra Leadership High School is an APS start-up charter going into its third year of operation. We are adding at least one additional school social work position for the 2018-2019 academic year. We are looking for an authentic, passionate, dynamic and inspiring professional who will demonstrate commitment to improving education and for students and families through student support, community engagement and project-based learning. We value creative and energetic professionals who have an enthusiastic approach to leadership development, as it applies to both themselves and students.

Siembra Leadership High School Mission Statement

The mission of Siembra Leadership High School (SLHS) is to prepare academically underserved students for entrepreneurial careers that reflect the values and needs of the Westside and South Valley communities through collaboration with entrepreneurs, and an emphasis on social, emotional, and intellectual growth.

Position Description:

This is a full-time position housed at the school campus. Social worker reports directly to the Director of Student Support. Social worker is chiefly responsible for carrying out the mission of the school based on the following duties:

- Ability to work in an environment that mimics that of a startup company, including but not limited to: ability/willingness to adapt in the moment, working in ambiguity, willingness to demonstrate courageous initiative, risk taking, development of systems and participation in the co-creation of a startup school setting.
- Ability to work within a multi-disciplinary team to collaboratively create a school aimed to re-engage youth.
- Manage a caseload of Special Education students to include advocacy, providing direct ancillary services and documentation compliance.
- Support the development of students' soft skills in a group work learning model.
- Facilitate the growth of a physically and emotionally safe school culture through daily activities during both project and advisory work.
- Lead an advisory caseload of students through their four-year experience of the school by supporting those students in their intellectual, social and emotional development.
- Engage families through asset based and positive youth development frameworks.
- Participate in ongoing professional development trainings.
- Develop and provide professional development training(s) for staff with regard to specific area(s) of expertise.
- Operate in a school campus setting open to visitors and community partners who wish to learn about/experience the school model.
- Provide case management services to students/families including referrals to resources in the community.
- Provide engagement interventions with regard to student attendance to include but not limited to home visits and family meetings.

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- Provide direct support services within the classroom setting.
- Provide crisis intervention and mediation services to students as needed.
- Implement a schoolwide culture of student accountability through a positive youth development model.
- Provide individual, group and family direct clinical practice services to include assessment and treatment planning.
- Commitment to other essential duties as necessitated in a start-up school with a small staff.
- Co-creation of student next step transition plans with regard to post-secondary and career planning.

Required Qualifications:

- Master's degree in social work from an accredited university
- NM Public Education Department (NM PED) **school social work license**
- NM State Regulations & Licensing Board **master level social work license**
- Ability to pass a background check

Preferred Qualifications:

- NM State Regulations & Licensing Board independent or clinical social work license
- Experience supporting the social and emotional needs of students
- Bilingual/bicultural
- 3 – 5 years direct practice experience with youth

How to Apply:

For consideration, applicant(s) must submit the following materials directly to Jaqi Baldwin, Director of Student Support at j.baldwin@siembraabq.org:

- Letter of interest demonstrating qualification and experience
- Personal statement of social justice in education
- Current curriculum vitae or resume
- Three professional references (direct supervisors preferred)
- Copies of current license(s)

All applicants will be screened based on desirable qualifications and relevant experience. The most qualified applicants will be scheduled for position interviews. All other applicant submissions will be placed in a talent bank for future consideration.

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At Siembra Leadership High School, we do not just accept difference - we celebrate it, we support it, and we thrive on it for the benefit of our employees, students and families. Siembra Leadership is proud to be an equal opportunity workplace and is an affirmative action employer.

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