Siembra Mask Wearing Enforcement Addendum

Per New Mexico Public Education Department, Siembra has developed and is publishing our Face Mask wearing and enforcement policies.

Consistent with all discipline approaches at Siembra, the purpose of disciplinary action is to ensure that both individual students and the Siembra Leadership community stay safe and focused on growth and learning.

Everyone, including vaccinated individuals, must wear a face mask while on the school campus both indoors and outdoors, during school-sponsored activities, and on school transportation. The primary exception is that people are not required to wear a mask while eating or drinking. There are limited exceptions as described in the [NM PED Covid Response Guidance 9.02.21](https://www.nmped.org/schools/covid-19-resources/).

**Face Mask Criteria**

Face masks must cover the mouth and nose and fit snugly against the sides of the face in order to contain respiratory droplets. **The types of allowable face masks include:**

1. Face masks made of two or more layers of cloth.
2. Face masks with a clear plastic window.
3. Surgical, procedural, N95 or KN95 face masks that are approved by the federal Food and Drug Administration (FDA) for use by staff performing medical duties or similar close contact assignments.

**The following face coverings are NOT substitutes for face masks:**

- Masks that have exhalation valves or vents
- Bandanas
- Scarves
- Neck gaiters (also known as a neck fleece)
- Face shields

**Enforcement**

No one is allowed on campus without wearing a face mask. The school will provide face masks to anyone coming to campus that needs one. Siembra uses a progressive enforcement approach focusing on education and opportunities for self correction.

- The importance of face masks and wearing them properly will be announced and celebrated by staff as part of weekly announcements, Success Coach check-ins, Projects,
and Family Meetings to create a positive school culture around safety and taking care of each other.

- Students not wearing a mask or not wearing it properly, will be reminded by staff of the rule and expectation.
- Students who continually need to be reminded, possibly more than four times daily, will result in notifying the Success Coach to talk with the student directly and possibly contact the parent, and possibly have a Family Meeting with a School Administrator.
- If the behavior continues, the student will be referred to a Student Support staff member to talk with the student and contact the parent.
- **If a student refuses to wear a mask, they will be quarantined in the isolation room until they can be picked up and go home safely.**
- If after all the actions above have been taken, students that are unable to comply with the face mask wearing requirement, will be referred to participate in our remote only instruction.